

## **Canterbury Christ Church University**

Canterbury Christ Church University will be participating in the HEFCE funded Graduate Internship scheme. The matching of graduates to businesses' projects or job needs will be done using the experienced teams and established processes within the university. Businesses will be sent CVs of the potentially matched graduates and will proceed with interviews. Once the placement is agreed, the business and the graduate will sign a placement contract for a maximum period of three months with a maximum fund of £1500 per graduate which will be enhanced by the business to meet at least the required minimum wage.

Support will be provided to the graduates from the recruitment stage to the end date of the placement. The support will include:

Pre placement

- \* Tailoring their CVs to meet the required project or job need
- \* Interview techniques

In placement

- \* Act as a point of contact for graduate enquiry related to the placement
- \* Encouraging graduates to consider other schemes e.g. Knowledge Transfer partnerships, the Shell STEP programme, Entrepreneur schemes and future employment prospects